

Environmental Management Plan Rooibos Limited

The background section of the document deals with the importance of environmental management on a property. The purpose for which this Environmental Management Plan (EMP) has been created is to provide an actionable management plan that clearly articulates the commitment required by the directors of Rooibos Ltd. to ensure the effective implementation of the plan. The review and auditing portion of this document highlights the fact that management plans such as this are dynamic documents that should be continually updated as implementation proceeds and as better information becomes available for the effective management of the site. In the final portion, the background, we deal with the environmental management objectives which need to be accepted and endorsed by Rooibos Ltd.

The remainder of the document is divided into the planning phase, site specific environmental risks and an environmental management section. The site specific environmental risk section deals with various areas within Rooibos Ltd. where environmental risks have been identified. Strategies and actions to mitigate these risks to the environment are provided here. The environmental management section focuses on the findings of the biodiversity assessment for the property, the possible impacts on the Jan Dissel River and the certification process that needs to be undertaken by producers.

The final section of the document is the management section and comprises suggestions on the development of human capital through capacity building and training aimed at reducing environmental risk. The implementation section focuses on the key decisions that have to be made and provides for the prioritisation of actions for implementation.